



ASSMANG
IRON ORE Beeshoek



Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

FOREMAN CIVILS

(Ref no: BH 0052-1 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- N4 certificate in Engineering Studies (Required);
- Trade Certificate as Artisan (Required).

EXPERIENCE AND OTHER REQUIREMENTS:

- Two (2) years supervisory experience (Required);
- Three (3) years engineering, maintenance operations in a mining and production environment (Required);
- Valid code B driving licence (Required).

REQUIRED COMPETENCIES:

- **Behavioural:** Learning skills, development skills, coaching skills, relationship management skills, assertiveness skills, conflict management skills, safety management skills, team development skills, communication skills, self-leadership skills, planning skills, organising skills, time management skills, leadership skills, monitoring skills, evaluation skills and performance management skills;
- **Legal Appointment:** Section 2.9.2;
- **Technical:** Generic Engineering;
- **Systems:** Microsoft Office.

RESPONSIBILITIES:

- Assist in coordination, implementation, control and monitoring change plans;
- Provide inputs into sub-functional planning and plan team activities;
- Ensure data integrity by obtaining, checking and refining information;
- Participate in maintenance and shutdown planning;
- Implement, control and communicate team production outputs;
- Ensure quality assurance on work done;
- Ensure adherence to quality standards;
- Identify improvement initiatives and recognise and award team member efforts;
- Implementation of compliance requirements and operational plans;
- Resolve conflicts and problems as they occur;
- Determine how resources and processes must be utilised and applied;
- Promote and assure adherence to SHERQ procedures;
- Ensure operational efficiency and quality;
- Assume responsibility for coordinating first line maintenance;
- Ensure effective preventative maintenance management of all plant and infrastructure machines, systems and equipment;
- Conduct risk assessments in his/her area of work and within the span of control;

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a C5 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should a candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to: **Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department**

Application close on: 1 June 2018 (13:00)

No late applications will be entertained

Internal applicants should clearly indicate their company number on the front page of their application/CV. Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement. Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only. Assmang Pty Limited reserves the right not to appoint